

Elena V. Stepanova

Curriculum Vitae

School of Psychology
The University of Southern Mississippi
Owings-McQuagge Hall
118 College Drive, #5025
Hattiesburg, MS 39406

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<http://socialcognitionand.wixsite.com/scbl>

EMPLOYMENT

Assistant Professor, University of Southern Mississippi, August 2013-
Assistant Professor, Florida Gulf Coast University, August 2011- August 2013
Postdoctoral Fellow, Social Cognitive Neuroscience Lab, University of Missouri-Columbia,
Advisor: Dr. Bruce Bartholow, June 2010- July 2011

EDUCATION

Ph.D., Psychology, Social and Personality, Washington University in Saint Louis, 2010
Dissertation Title: "Implicit and Explicit Racial Attitudes: Moderation of Racial
Typicality Evaluations." Advisor: Dr. Michael Strube.
A.M., Psychology, Social and Personality, Washington University in Saint Louis, 2005
B.A., Psychology (awarded *summa cum laude*), La Sierra University, 2000

HONORS, FELLOWSHIPS and AWARDS

National and International

American Psychological Association- U.S. National Committee for Psychology
Travel and Mentoring Program Award to attend the 31st International Congress
of Psychology in Yokohama, Japan (July 2016), \$2600, 2016
American Psychological Association Advanced Training Institute Travel Grant, 2009
Association for Psychological Science Student Caucus Travel Assistance Award, 2009
American Psychological Association International Travel Award (May 2008)
to present research at the XXIX International Congress of Psychology, Berlin,
Germany, \$300, July 2008
Honorable Mention, Society for Personality and Social Psychology Annual Meeting
Graduate Student Poster Competition, January 2005
Member, Psi Chi, The National Honor Society in Psychology, 2000-present
United States Information Agency Fellowship as a part of the Freedom Support Act
Undergraduate Program, May 1998-July 1999

Institutional

Recognition from Honors College for Superior Thesis Mentorship, May 2018
Drapeau Undergraduate Mentorship nomination, University of Southern
Mississippi, 2017
Drapeau Undergraduate Mentorship Award, University of Southern
Mississippi, 2016
Presidential Letter of Commendation for work with undergraduate students, University of
Southern Mississippi 2015, 2016, 2017, 2018
Competitive Selection to represent USM at the Posters in the Rotunda, Jackson, MS,
March 2018. Awarded to Danielle Stamps. Project: *Stamps, D. & Stepanova, E.,
V. (2018). *Effects of Skin Tone on the Perception of Discrimination in Young
African American Women.*
(*indicates mentored student coauthor)

- Eagle Scholars Program for Undergraduate Research (Eagle SPUR) Grant, University of Southern Mississippi
Christine Miller, spring 2017
Project: *The Effect of Alcohol Priming an Aggression toward Children*
Total cost: \$850
- Eagle Scholars Program for Undergraduate Research (Eagle SPUR) Grant, University of Southern Mississippi
Kathleen Lolley, fall 2016
Project: *Group Polarization Phenomenon in Politically-Centered Discussion.*
Total cost: \$970
- Eagle Scholars Program for Undergraduate Research (Eagle SPUR) Grant, University of Southern Mississippi
Maya Rex, fall 2015-spring 2016
Project: *Racial Bias in Elementary School Children: Effects of Skin Color and Facial Features.* Total cost: \$1000
- Selected to represented USM at the Posters in the Rotunda, Jackson, MS, March 2017
 - Selected to represent the State of Mississippi at the Posters on the Hill, Washington, DC, April 2017
 - Selected to represent USM at the 31st National Conference on Undergraduate Research, Memphis, TN, April 2017
 - Awarded the Honors College Excellence in Research Award for Honors Thesis in the Social Sciences, The University of Southern Mississippi, May 2018
- Eagle Scholars Program for Undergraduate Research (Eagle SPUR) Grant, University of Southern Mississippi
Joel Coutu (co-mentor with Hans Stadthagen-Gonzalez), spring 2016
Project: *Implicit and Explicit Attitudes toward Military Veterans.* Total cost: \$990
- First place in Ethnicity/Race category at the 2016 Undergraduate Symposium on Research and Creative Activity. University of Southern Mississippi. Presented to Maya Rex
Project: *Rex, M., *Cruz, C., *Gaddy, G., *Jackson, K. N., *Lolley, K., *Miller, C., *Polk, J., *Robinson J., & Stepanova, E. V. (2016). *Racial Bias in Elementary School Children: Effects of Skin Color and Facial Features.*
(*indicates mentored student coauthor)
- First place in Ethnicity/Race category at the 2015 Undergraduate Symposium on Research and Creative Activity. University of Southern Mississippi. Presented to Cristobal (Chris) Cruz
Project: *Cruz, C., *Russo, K., *Kirkland, N., & Stepanova, E. V. (2015). *The Effects of Discrimination on Alcohol Craving and Stress.*
(*indicates mentored student coauthor)
- Continuing Fellowship, Graduate School of Arts and Sciences, Washington University, fall 2008-spring 2009
- Washington University Tuition Fellowship (tuition waiver throughout graduate training)
- Washington University Summer Research Fellowship Award (six time recipient)
- The Graduate Online Lecture Project Fellowship, Washington University in Saint Louis, sponsored development of interactive online lectures "Attitudes towards Homosexuality," June-July 2005
- 2004 Sesquicentennial Graduate Student Research Symposium winner (2nd place in a social sciences category), Washington University, April 2004

Departmental

- Washington University Department of Psychology Research Assistantship, fall 2009
- Washington University Department of Psychology Student Travel Award (six time recipient)

Nies Scholarship, La Sierra University Psychology Department, 1999-2000
 La Sierra University Psychology Department Research Stipend, spring 2000

RESEARCH FUNDING

Received

Stepanova E.V. Principle Investigator. (08/2011-08/2014). *Effects of Exposure to Alcohol-related Cues on Prejudice, Stereotyping and Discrimination*. ABMRF/The Foundation for Alcohol Research. Total cost: \$91,000. **USM portion: \$8,873.**
 Contribution: 100%

Stepanova E. V. Principle Investigator. (04/2009-05/2010). *Implicit and Explicit Racial Attitudes: Moderation of Racial Typicality Evaluations*. 2008-2009 Psi Chi Graduate Research Grant to conduct dissertation research, total cost: \$500. Contribution: 100%

Not funded

Stepanova E. V. Co-Principle Investigator (08/2015-07/2018) with Nao Hagiwara, Virginia Commonwealth University. *Collaborative Research: Underlying Cognitive Mechanisms of Feature-based Bias among Black, Asian, and White Americans*. NSF (PD 98-1332). Total cost (USM portion): \$260,180. Submission date: January 15, 2015. Contribution: 50%

Stepanova E. V. Co-Principle Investigator (08/2014-07/2017) with Nao Hagiwara, Virginia Commonwealth University. *Collaborative Research: Facial Features that Underlie Perceptions of Racial Phenotypicity in Various Racial Groups*. NSF (PD 98-1332). Total cost (USM portion): \$210,350. Submission date: January 14, 2014. Contribution: 50%

Stepanova E. V. Co-Principle Investigator (08/2013-07/2016) with Nao Hagiwara, Virginia Commonwealth University. *Collaborative Research: Facial Features that Underlie Perceptions of Racial Phenotypicity in Various Racial Groups*. NSF (PD 98-1332). Total cost (FGCU portion): \$120,757. Submission date: January 15, 2013. Contribution: 50%

Stepanova, E. V. Co-Principle Investigator (08/2013-08/2016) with Saleem Alhabash and Casey O'Donnell, Michigan State University. NSF (IBSS, NSF 12-614). *Bias Ninja: Measuring and Changing Implicit Evaluations of Arabs and Muslims Using Mobile Games*. Submission date: January 23, 2013. Total cost: \$249,559. Contribution: 30%.

PUBLICATIONS (*indicates mentored student coauthor)

Peer-reviewed Journal Articles

Patihis, L., Jackson, C. E., Diaz, J. C., **Stepanova, E. V.** & Herrera, M. E. (in press). Culture and memory: Black American college students report more memory of love for mothers in childhood than White students. *Psychological Reports*.
[doi:10.1177/0033294118772549](https://doi.org/10.1177/0033294118772549)

Stepanova, E. V. & Brown, A. L. (in press). Alcohol priming and blame attribution in an acquaintance rape vignette. *Journal of Interpersonal Violence*.
[doi:10.1177/0886260517744762](https://doi.org/10.1177/0886260517744762)

Dent, R., Hagiwara, N., **Stepanova, E. V.**, & Green, T. (in press). The role of feature-based discrimination in driving health disparities among Black Americans. *Ethnicity and Health*. [DOI: 10.1080/13557858.2017.1398314](https://doi.org/10.1080/13557858.2017.1398314)

Stepanova, E. V., Bartholow, B. D., & Sauls, J. S., Friedman, R.S., *Chi, J. & Hollis, A. M. (2018). Effects of exposure to alcohol-related cues on racial prejudice. *Social Psychology*, 49, 113-124. doi: [10.1027/1864-9335/a000334](https://doi.org/10.1027/1864-9335/a000334)

Stepanova, E. V., & Strube, M. J. (2018). Attractiveness as a function of skin tone and facial features: Evidence from categorization studies. *The Journal of General Psychology*, 145, 1-20. doi: [10.1080/00221309.2017.1394811](https://doi.org/10.1080/00221309.2017.1394811)

Stepanova, E. V., Bartholow, B. D., & Sauls, J. S., & Friedman, R.S. (2018). Effects of exposure to alcohol-related cues on racial discrimination. *European Journal of Social Psychology*, 48, 380-387. doi: [10.1002/ejsp.2325](https://doi.org/10.1002/ejsp.2325)

†Cothran, D. L., †**Stepanova, E. V.**, & Barlow, K. R. (2017). Studying guilt perception in Millennials: Unexpected effects of suspects' race and attractiveness. *Imagination, Cognition, and Personality*, 36 (4), 379–399. doi: [10.1177/0276236617696718](https://doi.org/10.1177/0276236617696718)

†shared first authorship.

Dunham, Y. Dotsch, R., Clark A. R., & **Stepanova, E. V.** (2016). The development of White-Asian categorization: Contributions from skin color and other physiognomic cues. *PLOS ONE*, 11(6): e0158211. doi:[10.1371/journal.pone.0158211](https://doi.org/10.1371/journal.pone.0158211)

Stepanova, E. V., Strube, M. J, *Limes, D., & *Clote, L. E. (2016). Pictorial race activation in priming measures. *Basic and Applied Social Psychology*, 38, 223-239. doi: [10.1080/01973533.2016.1201484](https://doi.org/10.1080/01973533.2016.1201484)

*Gilad, C., & **Stepanova, E. V.** (2015). The effect of religious priming on attitudes toward lesbians and gay men. *Psi Chi Journal of Psychological Research*, 20 (4), 188-196. doi: [10.24839/2164-8204.JN20.4.188](https://doi.org/10.24839/2164-8204.JN20.4.188)

Dunham, Y., **Stepanova, E. V.**, Dotsch, R., & Todorov, A. (2015). The development of race-based perceptual categorization: skin color dominates early category judgments. *Developmental Science*, 18, 469-483. doi: [10.1111/desc.12228](https://doi.org/10.1111/desc.12228).

Stepanova, E. V., Strube, M. J, & Yablonsky, G. S. (2013). Now one is Russian, now one is not: Ethnic attitudes and categorization effects in the Russian Federation. *International Perspectives in Psychology: Research, Practice, Consultation*, 2(2), 85-99. doi: [10.1037/a0032339](https://doi.org/10.1037/a0032339).

Stepanova E. V., Bartholow, B. D., Sauls, J. S., & Friedman, R.S. (2012). Alcohol-related cues promote automatic racial bias. *Journal of Experimental Social Psychology*. 48, 905-911. doi: [10.1016/j.jesp.2012.02.006](https://doi.org/10.1016/j.jesp.2012.02.006).

Stepanova E. V. & Strube, M. J (2012). The role of skin color and facial physiognomy in racial categorization: Moderation by implicit racial attitudes. *Journal of Experimental Social Psychology*. 48, 867-878. doi: [10.1016/j.jesp.2012.02.019](https://doi.org/10.1016/j.jesp.2012.02.019)

Stepanova, E. V., & Strube, M. J (2012). What's in a face? The role of skin tone, facial physiognomy, and color presentation mode of facial primes in affective priming effects. *The Journal of Social Psychology*. 152 (2), 212-227. doi: [10.1080/00224545.2011.597797](https://doi.org/10.1080/00224545.2011.597797).

Stepanova, E. V., & Strube, M. J (2009). Making of a face: Role of facial physiognomy, skin tone, and color presentation mode in evaluations of racial typicality. *The Journal of Social Psychology*, 149 (1), 66-81. doi: [10.3200/SOCP.149.1.66-81](https://doi.org/10.3200/SOCP.149.1.66-81)

Stepanova, E. V., Strube, M. J, & Hetts, J. J. (2009). They saw a triple lutz: Bias and its perception in American and Russian newspaper coverage of 2002 Olympic figure skating

scandal. *Journal of Applied Social Psychology*, 39 (8), 1763–1784. doi: [10.1111/j.1559-1816.2009.00503.x](https://doi.org/10.1111/j.1559-1816.2009.00503.x).

Peer-reviewed Chapters and Encyclopedia Entries

Stepanova, E. V. & Hagiwara, N. (2016). Category-Based and Feature-Based Bias: Measurement and Application. In M. Casas, L. Suzuki, C. Alexander, and M. Jackson (Eds.) *Handbook of Multicultural Counseling* (4th Edition), pp. 249-258.

Stepanova E. V. (2013). Cross-ethnicity effect (Face recognition). In K. Keith (Ed.) *The Encyclopedia of Cross-Cultural Psychology*. (pp. 286-288). Wiley-Blackwell.

Peer-reviewed Conference Abstracts

Stepanova, E. V., Strube, M. J., *Perhson, K. & Hagiwara, N. (2016). Attractiveness as a function of skin color and facial features: Evidence from categorization and affective priming studies [Abstract]. *International Journal of Psychology*, 51, p. 986.

Hagiwara, N. & **Stepanova, E.** (2016). The within-race effect of feature-based biases in Black Americans [Abstract]. *International Journal of Psychology*, 51, p. 986.

Brown, A. L., & **Stepanova, E. V.** (2015). Alcohol priming and victim blame in an acquaintance rape vignette [Abstract]. *Alcoholism-Clinical and Experimental Research*, 39, p. 148A.

Stepanova, E., Strube, M., Yablonsky, G., *Pehrson, K., & *Shuman, S. (2008). Studying explicit and implicit ethnic attitudes and ethnic categorization effects in the Russian Federation [Abstract]. *International Journal of Psychology*, 43, p. 810.

RESEARCH INTERESTS

- Effects of alcohol and nicotine cues on social judgments
- Discrimination and alcohol/nicotine-cue reactivity
- Social categorization, prejudice, stereotyping and discrimination
- Implicit and explicit attitudes
- Conceptualization of race in priming measures
- Cross-cultural work

CONFERENCE SYMPOSIA

Stepanova, E. V. (July, 2016). *Facial Processing, Categorization, and Social Biases: Novel Approaches in Theory and Methodology*. Symposium chair and discussant (with Nao Hagiwara). Symposium presented at the 31st International Congress of Psychology (ICP2016), Yokohama, Japan.

PRESENTATIONS (*indicates mentored student coauthor)

*Chi, J., *Henley, T., & **Stepanova, E. V.** (November, 2017). *Emotional Reactions to Past and Present Racial Injustices and Corresponding Charity Donation Behaviors*. Data blitz presented at the 2017 meeting of the Society for Southeastern Social Psychologists (SSSP), Atlantic Beach, FL

*Miller, C., & **Stepanova, E. V.** (September, 2017). *The Effect of Alcohol Priming on Adult Aggression toward Children*. Poster presented at the 66th Annual Convention of the Mississippi Psychological Association, Biloxi, MS

Stepanova, E. V., *Rex, M., Dunham, Y., & Hagiwara, N. (March, 2017). *What Drives Racial Attitudes in Elementary School Children: Skin Tone, Facial Features, or both?*

Poster presented at the second biennial International Convention of Psychological Science (ICPS), Vienna, Austria.

Bekafigo, M., **Stepanova, E. V.**, & Noguchi, K. (January, 2017). *Love him or Hate him: The Effect of Group Polarization on Support for Donald Trump*. Talk presented at the 2017 Annual Meeting of the Southern Political Science Association, New Orleans, LA

Gibson, S., Campbell, H., Brown A., & **Stepanova, E. V.** (January, 2017). *A Content Analysis of Reactions to an Acquaintance Rape Vignette*. Poster session presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

*Coutu, J., Stadthagen-Gonzalez, H., **Stepanova, E. V.** (September, 2016). *Implicit and Explicit Attitudes toward Military Veterans*. Poster presented at the 67th Annual Convention of the Mississippi Psychological Association, Bay St. Louis, MS

Stepanova, E. V., & Hagiwara, N. (July-August 2016). *Feature-Based Biases in Black Americans: Evidence from Focus Groups*. Poster presented at the 23rd Congress of the International Association for Cross-Cultural Psychology (IACCP), Nagoya, Japan

Stepanova, E. V., Strube, M. J., *Perhson, K. D., & Hagiwara, N. (July, 2016). *Attractiveness as a Function of Skin Color and Facial Features: Evidence from Categorization and Affective Priming Studies*. Talk presented at the 31st International Congress of Psychology (ICP2016), Yokohama, Japan.

Hagiwara, N. & **Stepanova, E. V.** (July, 2016). *The Within-Race Effect of Feature Based Biases in Black Americans*. Talk presented at the 31st International Congress of Psychology (ICP2016), Yokohama, Japan.

Stepanova, E. V., Drobles, D. J., Echevarria, D. J., *Collier, A. D., & *Cruz, C. S. (January, 2016). *Discrimination, Stress and Reactivity to Alcohol Cues*. Poster session presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA

*Gilad, C. & **Stepanova, E. V.** (January, 2016). *The Effect of Religious Priming on Attitudes toward Lesbians and Gay Men*. Poster session presented at the annual meeting of the Society for Personality and Social Psychology - Psychology of Religion and Spirituality Preconference, San Diego, CA

Brown, A. L., & **Stepanova E. V.** (June, 2015). *Alcohol Priming and Victim Blame in an Acquaintance Rape Vignette*. Poster session presented at the 38th Annual Research Society on Alcoholism Scientific Meeting, San Antonio, TX.

Stepanova, E. V. *Effects of Nicotine Priming on Performance in the Weapons Identification Task*. (February, 2015). Poster session presented at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.

*Younes, N., & **Stepanova, E. V.** (February, 2015). *Structuring a Social Psychology Course around Current Events: The Shooting of Michael Brown*. Talk presented at the annual Educators Connect Conference, The University of Southern Mississippi, Hattiesburg, MS

Stepanova, E.V. *Social Categorization and Biases: All Roads Lead to Rome*. (September, 2014). Invited talk presented at the Department of Psychology, Tulane University, New Orleans, LA

Stepanova, E. V., Bartholow, B. D., Sauls, J. S., Friedman, R. S., *Benjamin, B., *Gilad, C., *Kovacs, S., *Rand R. , & *Rager, A. (July, 2014). *Effects of Alcohol-related*

Cues on Racial Biases and Discrimination. Talk presented at the European Association of Social Psychology General Meeting, Amsterdam, Netherlands.

Stepanova, E. V., Bartholow, B. D., Sauls, J. S., *Benjamin, B., *Rand, R., & *Rager, A. (February, 2014). *Effects of Alcohol-related Cues on Racial Discrimination*. Poster session presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX

Stepanova, E. V. (January, 2013). *Effects and Mechanisms of Exposure to Alcohol-related Cues on Generalized and Stereotypic Racial Prejudice*. Poster session presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA

Stepanova, E. V., Bartholow, B. D., Sauls, J. S., & Friedman, R.S. *Exposure to Alcohol-related Cues Promotes Racial Bias* (June, 2012). Talk presented at the 9th Biennial Society for the Psychological Study of Social Issues convention, Charlotte, NC

Stepanova, E. V. *Effects of Exposure to Alcohol-related Cues on Racial Bias*. (March, 2012). Invited talk presented at the Alcohol & Substance Use Research Institute, Department of Psychology, University of South Florida, Tampa, FL

Stepanova, E. V., Bartholow, B. D., & Sauls, J.S. (January, 2012). *Placebo Prejudice: Effects of Alcohol Primes on Automatic Components of Racial Bias*. Poster session presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA

Stepanova, E. (January, 2011). *Implicit Racial Attitudes: Moderation of Racial Typicality Evaluations*. Poster session presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX

Stepanova, E., Strube, M., *Limes, D., & *Wolkoff, L. (May, 2009). *Pictorial Race Activation in Priming Measures*. Poster session presented at the annual meeting of the Association for Psychological Science, San Francisco, CA

Stepanova, E., Strube, M., Yablonsky, G., *Pehrson, K., & *Shuman, S. (July, 2008). *Studying Explicit and Implicit Ethnic Attitudes and Ethnic Categorization Effects in the Russian Federation*. Rapid communication poster session presented at the XXIX International Congress of Psychology, Berlin, Germany.

Stepanova, E., & Strube, M. (January, 2007). *Facial Primes in Measures of Implicit Prejudice: The Role of Skin Color, Facial Physiognomy and Presentation Mode*. Poster session presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN

Stepanova, E., Strube, M., & Limes, D. (May, 2006). *Role of Skin Color and Facial Physiognomy in Evaluations of Racial Typicality and Attractiveness*. Poster session presented at the annual meeting of the Association for Psychological Science, New York, NY

Brown, A., **Stepanova, E.**, Lo, C., & Lasticova, B. (May, 2006). *No Matter How Abstract or Concrete You Are, It Is Content That Matters*. Poster session presented at the annual meeting of the Association for Psychological Science, New York, NY

Stepanova, E. (January, 2006). *Graduate Online Lecture 2005: Attitudes toward Homosexuality*. Invited poster session presented at the ITeach symposium, Washington University, Saint Louis, MO

Stepanova, E., & Hetts, J. (May, 2005). *Biased Perception of Bias in Russian and American Mass Media Coverage of the 2002 Olympic Figure Skating Scandal*. Poster session presented at the annual meeting of the American Psychological Society, Los Angeles, CA

Stepanova, E., & Hetts, J. (January, 2005). “*They Saw a Game*”: *Bias and Its Perception in the Depiction of the 2002 Olympic Figure Skating Scandal by American and Russian Mass Media*. Poster session presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA

Stepanova, E., & Hetts, J. (May, 2004). *The Interactive Influence of Skin Color and Facial Prototypicality on Implicit Prejudice*. Poster session presented at the annual meeting of the American Psychological Society, Chicago, IL

Hetts, J., Gurari, I., & **Stepanova, E.** (May, 2004). *Slings & Arrows of Outrageous Fortune: Naïveté and Permanence in Implicit Self-Evaluations*. Paper presented at the annual meeting of the American Psychological Society, Chicago, IL

Stepanova, E., & Hetts, J. (April, 2004). *Is It Race or Face?* Poster session presented at the Sesquicentennial Graduate Student Research Symposium, Washington University, Saint Louis, MO

Stepanova, E. (May, 1998). *Transitional Society: Personification of Carnivalization in Politics as Freedom Indicator*. Paper presented at the annual Civic Education Project International Student Conference, Budapest, Hungary

Stepanova, E. (March, 1998). *Personification of Carnivalization as Democracy Indicator*. Paper presented at the annual Civic Education Project Commonwealth of Independent States Student Conference, Tjumen, Russia

TEACHING

The University of Southern Mississippi, Hattiesburg, Mississippi

Advanced Social Psychology, spring 2015, spring 2016, spring 2017, spring 2018
Senior Seminar, fall 2014, spring 2015, fall 2015, spring 2016, fall 2016, spring 2017, fall 2017, spring 2018, fall 2018
Social Psychology, fall 2014, fall 2015
Introduction to Statistics for the Behavioral Sciences, fall 2013, spring 2014 (2 sections), summer 2014, fall 2016, fall 2017, fall 2018

Florida Gulf Coast University, Fort Myers, Florida

Social Psychology, fall 2012
Research Methods, spring 2012
Senior Seminar (discussing most prominent studies in psychology), spring 2012 & spring 2013 (2 sections)
Experimental Psychology, fall 2011 (2 sections) & fall 2012

Columbia College-Jefferson City Campus, Jefferson City, Missouri

Statistics for the Behavioral and Natural Sciences, spring 2010
Social Psychology, spring 2009

Washington University, Saint Louis, Missouri

Introductory Psychological Statistics, summer 2007
Introduction to Social Psychology, summer 2006

Teaching Assistant, Washington University, Saint Louis, Missouri

Introductory Psychological Statistics, fall 2006 & spring 2007

Introduction to Psychology, fall 2005 & fall 2007

Lesbian, Gay and Bisexual Identity Development, spring 2005-spring 2006

Introduction to Social Psychology, Washington University, fall 2004 & spring 2008

Experimental Psychology, fall 2003 & spring 2004

Graduate Online Lecture Project Fellow

Developed interactive online lectures "Attitudes towards Homosexuality", summer 2005

MENTORING

Undergraduate Student Advisor

20-25 undergraduate students each semester, The University of Southern Mississippi, fall 2013-

Graduate Student Advisor

Lillian Spadgenske, pre-MA, Brain and Behavior, The University of Southern Mississippi, fall 2018-

Jinhao Chi, pre-Ph.D, Brain and Behavior, The University of Southern Mississippi, summer 2017-

Nafiyah Younes, pre-MA, Experimental Psychology, The University of Southern Mississippi, fall 2014-summer 2015

Graduate Student Teaching Mentor

Kelsey Moreno and Malin Lilley, fall 2016-spring 2017

Honors Thesis Mentor

Maya Rex and Danielle Stamps, spring 2017-spring 2018

Zasmine Hymes-Green, Alabama State University, spring 2016-present

McNair Scholar Mentor

Jamion Burney, spring 2017 (co-mentor with Dr. K. Noguchi)

Dissertation Committee Member

Shaun Perisho, The University of Southern Mississippi, fall 2014-present

Megan Broadway, The University of Southern Mississippi, fall 2016-fall 2017

Tiffany Baker, The University of Southern Mississippi, spring 2017-spring 2018

Masters Committee Member

Sarah E. Litten, The University of Southern Mississippi, fall 2017-

Research Mentor

Trained and supervised undergraduate students (independent/directed study, SPUR and volunteer research assistants):

Social Cognition and Behavior Lab, The University of Southern Mississippi: Spring 2014: 7 students; Summer 2014: 1 student; Fall 2014: 6 students; Spring 2015: 6 students; Summer 2015: 2 students; Fall 2015: 8 students; Spring 2016: 9 students; Summer 2016: 2 students; Fall 2016: 6 students; Spring 2017: 9 students; Fall 2017: 6 students; Spring 2018: 4 students

Social Cognition and Behavior Lab Student Research (2013-2018, The University of Southern Mississippi, *indicates mentored student coauthor). Presented at the Annual Undergraduate Symposium on Research and Creative Activity. The University of Southern Mississippi:

- *Stamps, D. & Stepanova, E.V. (April, 2018). *The Effects of Skin Tone on the Perception of Discrimination in Young African American Women II*.

- *Stamps, D. & Stepanova, E.V. (April, 2017). *The Effects of Skin Tone on the Perception of Discrimination in Young African-American Women I.*
- *Miller, C. & Stepanova, E. V. (April, 2017). *The Effect of Alcohol Priming on Aggression toward Children.*
- *Hanley, T., *Rowzee, J., *Burney, J., & Stepanova, E. V. (April, 2017). *Emotional Reactions of White Individuals to Past and Present Racial Injustices.*
- *Lolley, K., *Robinson, J., & Stepanova, E.V. (April, 2016). *Feature-Based Biases in Black Americans.*
- *Rex, M., *Cruz, C., *Gaddy, G., *Jackson, K. N., *Lolley, K., *Miller, C., *Polk, J., *Robinson, J., & Stepanova, E. V. (April, 2016). *Racial Bias in Elementary School Children: Effects of Skin Color and Facial Features.*
- *Miller, C., *Jackson, K., & Stepanova, E.V. (April, 2016). *Experiences of Discrimination in College Students.*
- *Miller, C. & Stepanova, E. V. (April, 2016). *Alcohol Priming and Victim Blame in an Acquaintance Rape Scenario.*
- *Cruz, C., *Russo, K., *Kirkland, N., & Stepanova, E. V. (April, 2015). *The Effects of Discrimination on Alcohol Craving and Stress.*

Social Behavior Lab, Florida Gulf Coast University. Fall 2011: 12 students; Spring 2012: 10 students; Fall 2012: 12 students; Spring 2013: 10 students

Former lab members accepted to graduate programs (students trained 2011-2018): M.S.W., The University of Southern Mississippi; M.A. in Counseling Psychology, The University of Southern Mississippi (2); MSc. Program in Public Policy and Human Development, Maastricht University; M.A. program in counseling psychology, William Carey University; M.A. program in counseling psychology, University of Kentucky; M.S. in epidemiology, University of South Florida; M.S.W., Florida Gulf Coast University (4); Ed.S., Florida State University; M.A./Ph.D. in Experimental Psychology, Florida Atlantic University; Ph.D. in Psychology (2), The University of Southern Mississippi; J.D., University of Alabama; J.D., Tulane University.

Trained and supervised undergraduate students (for-credit research assistants), University of Missouri-Columbia, fall 2010-spring 2011

Trained and supervised undergraduate students (independent study, Mind and Brain fellows, for-credit and volunteer research assistants), Washington University, fall 2003-spring 2008

ADDITIONAL TRAINING

American Psychological Association's Advanced Training Institute on Exploratory Data Mining in Behavioral Research, University of Southern California, Los Angeles, July 2009, partially funded (\$300) by the APA ATI Travel Grant

The Stanford University Virtual Summer Institute in Political Psychology (VSIPP), Stanford Institute for Research in the Social Sciences, July 2006

Attended the Summer Institute in Social Psychology (SISP) Course in Communication, Language and Cognition (Instructors: Gün Semin and Robert Krauss) and workshop in questionnaire construction (Instructor: Norbert Schwartz), University of Michigan, Ann Arbor, July-August 2005

EDITORIAL SERVICE AND REVIEWING

Consulting Editor, *The Journal of Social Psychology*, September 2014-present (4-8 manuscripts per year)

Committee Member and Reviewer, SPSSI Grants-in-Aid Committee, October 2014-December 2016 (evaluating ~57 grant proposals per year)
 Consultant and Ad hoc Reviewer, *The Journal of Undergraduate Ethnic Minority Psychology*, 2015-present
 Ad hoc Reviewer, *Vision*, 2018
 Ad hoc Reviewer, *Identities: Global Studies in Culture and Power*, 2018
 Ad hoc Reviewer, *Basic and Applied Social Psychology*, 2018
 Ad hoc Reviewer, *Journal of Experimental Psychology: General*, 2018
 Ad hoc Reviewer, *Social Cognition*, 2018
 Ad hoc Reviewer, *Plos One*, 2018
 Ad hoc Reviewer, *Israel Science Foundation*, 2017
 Ad hoc Reviewer, *Media Psychology*, 2016
 Ad hoc Reviewer, *Group Processes & Intergroup Relations*, 2015, 2017
 Ad hoc Reviewer, *Social Psychology*, 2015
 Ad hoc Reviewer, *Alcoholism: Clinical and Experimental Research*, 2015
 Ad hoc Reviewer, *Substance Use and Misuse*, 2014
 Ad hoc Reviewer, *Exploring Psychology* textbook, ch. 13, D. Myers & N. DeWail, 2014
 Ad hoc Reviewer, *National Science Foundation*, 2013, 2014
 Ad hoc Reviewer, *European Journal of Social Psychology*, 2013
 Ad hoc Reviewer, *Analyses of Social Issues and Public Policy*, 2013
 Ad hoc Reviewer, *Cultural Diversity and Ethnic Minority Psychology*, 2013
 Ad hoc Reviewer, *Social Psychology* textbook, L. Newman and R. Erber, 2013
 Ad hoc Reviewer, Division 52 proposals for the APA Annual Convention, 2011
 Ad hoc Reviewer, *Journal of Experimental Social Psychology*, 2010, 2011
 APS Student Research Grant Competition Reviewer, 2007
 APS Student Research Competition Award Reviewer, 2006-2007

DEPARTMENT, COLLEGE and UNIVERSITY SERVICE

The University of Southern Mississippi

Brain and Behavior website manager, February 2018-present
 Psychology 360/361 Restructuring Group, the University of Southern Mississippi, fall 2017-present
 Judge, Undergraduate Symposium on Research and Creative Activity, the University of Southern Mississippi, spring 2015, spring 2016, spring 2017, spring 2018
 Member, Brain and Behavior Psychology Faculty Search Committee, the University of Southern Mississippi, fall 2014 and fall 2015
 College Awards Committee, the University of Southern Mississippi, fall 2014-spring 2015, fall 2016-spring 2017
 Psychology Club co-advisor, the University of Southern Mississippi, March -May 2016
 Psi Chi Faculty Advisor, the University of Southern Mississippi, fall 2014-summer 2017
 Capstone Development Group, Department of Psychology, the University of Southern Mississippi, fall 2013-fall 2014
 Panel Discussion, PSI CHI, "Graduate School Q&A", fall 2014
 Research Day Abstract Judge, the University of Southern Mississippi, spring 2014

Black and Gold Day Representative, the University of Southern Mississippi, fall 2013, fall 2015, and fall 2017
 Faculty Recruiter, Department of Psychology, the University of Southern Mississippi, fall 2013-
 Lab Coordinator, the University of Southern Mississippi, Social Cognition and Behavior Lab, fall 2013-

Florida Gulf Coast University

Research Day Judge, Florida Gulf Coast University, spring 2013
 Psi Chi Faculty Advisor, Florida Gulf Coast University, spring 2013

Psychology Club Faculty Advisor, Florida Gulf Coast University, fall 2012-spring 2013
Assistant Administrator, SONA systems, Florida Gulf Coast University, fall 2011-spring 2013
Social and I/O Psychology Brown Bag Coordinator, Florida Gulf Coast University, fall 2011-spring 2013
Lab Coordinator, Florida Gulf Coast University, Psychology Program, fall 2011-spring 2013
Member, Infant Development Postdoctoral Search Committee, Florida Gulf Coast University, fall 2011

Washington University in Saint Louis

Member, Washington University Psychology Department Diversity Committee, fall 2004-spring 2007
Representative, Washington University Psychology Graduate Student Association, fall 2004-spring 2007

MEMBERSHIP in PROFESSIONAL ORGANIZATIONS

Association for Psychological Science
International Association for Cross-Cultural Psychology
Society for Personality and Social Psychology
Society for the Psychological Study of Social Issues
Society for the Teaching of Psychology

MEDIA COVERAGE OF RESEARCH

Stepanova et al., 2012 featured in [*MU News Bureau*](#), [*Yahoo! News India*](#), [*Columbia Daily Tribune*](#), [*Newstrack India*](#), [*Science Codex*](#), [*MedicalExpress.com*](#), [*HealthCanal.com*](#), [*Broward-Palm Beach New Times \(blog\)*](#), [*Futurity: Research News*](#), [*Therapy Toronto News*](#), [*psypost.org*](#), [*stonehearthnewsletters.com*](#), [*sciencenewslines.com*](#), [*EurekAlert! by AAAS*](#), [*TopNews.in*](#), [*One Pakistan News*](#), [*blackpoliticsontheweb.com*](#), [*The Jury Expert*](#), [*The Situationist*](#)

Invited to write [*an opinion piece*](#) by the Society for the Psychological Study of Social Issues concerning events in Ferguson, MO, 2014

Dunham et al., 2015 featured in [*The Student Printz*](#)

Stepanova et al., 2018 featured in [*Southern Miss Now*](#), [*WMCActionnews5.com*](#), [*WSFA12 Central Texas News Now Channel*](#), [*South Carolina News Now*](#), [*WDAM-TV*](#), [*The Clarion-Ledger*](#), [*Boston Globe*](#)

Stepanova & Strube (2018), featured in [*PsyPost*](#)