

Elena V. Stepanova

Curriculum Vitae

Department of Psychology
The University of Southern Mississippi
Owings-McQuagge Hall
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fax: 601-266-5580

EMPLOYMENT

Assistant Professor, University of Southern Mississippi, August 2013-
Assistant Professor, Florida Gulf Coast University, August 2011- August 2013
Postdoctoral Fellow, Social Cognitive Neuroscience Lab, University of Missouri-Columbia,
Advisor: Dr. Bruce Bartholow, June 2010- July 2011

EDUCATION

Ph.D., Psychology, Social and Personality, Washington University in Saint Louis, 2010
Dissertation Title: "Implicit and Explicit Racial Attitudes: Moderation of Racial
Typicality Evaluations." Advisor: Dr. Michael Strube. Core Dissertation
Committee: Dr. Randy Larsen, Dr. Simine Vazire, and Dr. Desiree White
A.M., Psychology, Social and Personality, Washington University in Saint Louis, 2005
B.A., Psychology (awarded *summa cum laude*), La Sierra University, 2000

HONORS, FELLOWSHIPS and AWARDS

National and International

American Psychological Association Advanced Training Institute Travel Grant, 2009
Association for Psychological Science Student Caucus Travel Assistance Award, 2009
American Psychological Association International Travel Award (May 2008)
to present research at the XXIX International Congress of Psychology, Berlin,
Germany, July 2008
Honorable Mention, Society for Personality and Social Psychology Annual Meeting
Graduate Student Poster Competition, January 2005
Member, Psi Chi, The National Honor Society in Psychology, 2000-present
United States Information Agency Fellowship as a part of the Freedom Support Act
Undergraduate Program, May 1998-July 1999

Institutional

Continuing Fellowship, Graduate School of Arts and Sciences, Washington University,
fall 2008-spring 2009
Washington University Tuition Fellowship (tuition waiver throughout graduate training)
Washington University Summer Research Fellowship Award (six time recipient)
The Graduate Online Lecture Project Fellowship, Washington University in Saint Louis,
sponsored development of interactive online lectures "Attitudes towards
Homosexuality," June-July 2005
2004 Sesquicentennial Graduate Student Research Symposium winner (2nd place in
a social sciences category), Washington University, April 2004

Departmental

Washington University Department of Psychology Research Assistantship, fall 2009
Washington University Department of Psychology Student Travel Award (six time
recipient)
Nies Scholarship, La Sierra University Psychology Department, September 1999-
June 2000
La Sierra University Psychology Department Research Stipend, spring 2000

PUBLICATIONS

Dunham, Y., **Stepanova, E. V.**, Dotsch, R., & Todorov, A. (in press). The development of race-based perceptual categorization: skin color dominates early category judgments. *Developmental Science*.

Stepanova, E. V. & Hagiwara, N. (in press). Category-Based and Feature-Based Bias: Measurement and Application. In M. Casas, L. Suzuki, C. Alexander, and M. Jackson (Eds.) *Handbook of Multicultural Counseling* (4th Edition).

Stepanova, E. V., Strube, M. J., & Yablonsky, G. S. (2013). Now one is Russian, now one is not: Ethnic attitudes and categorization effects in the Russian Federation. *International Perspectives in Psychology: Research, Practice, Consultation*, 2(2), 85-99. doi: 10.1037/a0032339

Stepanova E. V. (2013). Cross-ethnicity effect (Face recognition). In K. Keith (Ed.) *The Encyclopedia of Cross-Cultural Psychology*. (pp. 286-288). Wiley-Blackwell.

Stepanova E. V., Bartholow, B. D., Sauls, J. S., & Friedman, R.S. (2012). Alcohol-related cues promote automatic racial bias. *Journal of Experimental Social Psychology*, 48, 905-911. doi: 10.1016/j.jesp.2012.02.006

Stepanova E. V. & Strube, M. J (2012). The role of skin color and facial physiognomy in racial categorization: Moderation by implicit racial attitudes. *Journal of Experimental Social Psychology*, 48, 867-878. doi: 10.1016/j.jesp.2012.02.019

Stepanova, E. V., & Strube, M. J (2012). What's in a face? The role of skin tone, facial physiognomy, and color presentation mode of facial primes in affective priming effects. *The Journal of Social Psychology*, 152 (2), 212-227. doi:10.1080/00224545.2011.597797

Stepanova, E. V., & Strube, M. J (2009). Making of a face: Role of facial physiognomy, skin tone, and color presentation mode in evaluations of racial typicality. *The Journal of Social Psychology*, 149 (1), 66-81. doi: 10.3200/SOCP.149.1.66-81

Stepanova, E. V., Strube, M. J, & Hetts, J. J. (2009). They saw a triple lutz: Bias and its perception in American and Russian newspaper coverage of 2002 Olympic figure skating scandal. *Journal of Applied Social Psychology*, 39 (8), 1763–1784. doi: 10.1111/j.1559-1816.2009.00503.x

Stepanova, E., Strube, M., Yablonsky, G., Pehrson, K., & Shuman, S. (2008). Studying explicit and implicit ethnic attitudes and ethnic categorization effects in the Russian Federation [Abstract]. *International Journal of Psychology*, 43, p. 810.

MANUSCRIPTS under review

Gilad, C., & **Stepanova, E. V.** (under review). The effect of religious priming on attitudes towards homosexuality: Is Duck Dynasty's Phil Robertson a danger to society? *Psi Chi Journal of Psychological Research*.

RESEARCH FUNDING

Received

Stepanova E.V. Principle Investigator. (08/2011-08/2014). *Effects of Exposure to Alcohol-related Cues on Prejudice, Stereotyping and Discrimination*. ABMRF/The Foundation for Alcohol Research. Total cost: \$91,000

Stepanova E. V. Principle Investigator. (04/2009-05/2010). *Implicit and Explicit Racial Attitudes: Moderation of Racial Typicality Evaluations*. 2008-2009 Psi Chi Graduate Research Grant to conduct dissertation research, total cost: \$500.

Pending

Stepanova E. V. Co-Principle Investigator (08/2015-07/2018) with PI Nao Hagiwara, Virginia Commonwealth University. *Collaborative Research: Facial Features that Underlie Perceptions of Racial Phenotypicity in Various Racial Groups*. NSF (PD 98-1332). Total cost (USM portion): \$210,350. Submitted January 14, 2014. Not funded. Under revision.

Stepanova, E. V. Co-Principle Investigator (08/2014-08/2016) with Co-PIs Saleem Alhabash and Casey O'Donnell, Michigan State University. NSF (IBSS, NSF 12-614). *Bias Ninja: Measuring and Changing Implicit Evaluations of Arabs and Muslims Using Mobile Games*. Submission date: January 23, 2013. Total cost: \$249,559. Not funded. Under revision.

RESEARCH INTERESTS

- Effects of alcohol and nicotine cues on social judgments
- Discrimination and alcohol/nicotine-cue reactivity
- Social categorization, prejudice, stereotyping and discrimination
- Implicit and explicit ethnic and racial attitudes
- Conceptualization of race in priming measures

PRESENTATIONS

Stepanova, E. V., Bartholow, B. D., Sauls, J. S., Friedman, R. S., Benjamin, B., Gilad, C., Kovacs, S., Rand R. , & Rager, A. (July, 2014). *Effects of Alcohol-related Cues on Racial Biases and Discrimination*. Talk presented at the European Association of Social Psychology General Meeting, Amsterdam, Netherlands.

Stepanova, E. V., Bartholow, B. D., Sauls, J. S., Benjamin, B., Rand, R., & Rager, A. (February, 2014). *Effects of Alcohol-related Cues on Racial Discrimination*. Poster session presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX

Stepanova, E. V. (January, 2013). *Effects and Mechanisms of Exposure to Alcohol-related Cues on Generalized and Stereotypic Racial Prejudice*. Poster session presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA

Stepanova, E. V., Bartholow, B. D., Sauls, J. S., & Friedman, R.S. *Exposure to Alcohol-related Cues Promotes Racial Bias* (June, 2012). Talk presented at the 9th Biennial Society for the Psychological Study of Social Issues convention, Charlotte, NC

Stepanova, E. V. *Effects of Exposure to Alcohol-related Cues on Racial Bias*. (March, 2012). Invited talk presented at the Alcohol & Substance Use Research Institute, Department of Psychology, University of South Florida, Tampa, FL

Stepanova, E. V., Bartholow, B. D., & Sauls, J.S. (January, 2012). *Placebo Prejudice: Effects of Alcohol Primes on Automatic Components of Racial Bias*. Poster session presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA

Stepanova, E. (January, 2011). *Implicit Racial Attitudes: Moderation of Racial Typicality Evaluations*. Poster session presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX

Stepanova, E., Strube, M., Limes, D., & Wolkoff, L. (May, 2009). *Pictorial Race Activation in Priming Measures*. Poster session presented at the annual meeting of the Association for Psychological Science, San Francisco, CA

Stepanova, E., Strube, M., Yablonsky, G., Pehrson, K., & Shuman, S. (July, 2008). *Studying Explicit and Implicit Ethnic Attitudes and Ethnic Categorization Effects in the Russian Federation*. Rapid communication poster session presented at the XXIX International Congress of Psychology, Berlin, Germany.

Stepanova, E., & Strube, M. (January, 2007). *Facial Primes in Measures of Implicit Prejudice: The Role of Skin Color, Facial Physiognomy and Presentation Mode*. Poster session presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN

Stepanova, E., Strube, M., & Limes, D. (May, 2006). *Role of Skin Color and Facial Physiognomy in Evaluations of Racial Typicality and Attractiveness*. Poster session presented at the annual meeting of the Association for Psychological Science, New York, NY

Brown, A., **Stepanova, E.,** Lo, C., & Lasticova, B. (May, 2006). *No Matter How Abstract or Concrete You Are, It Is Content That Matters*. Poster session presented at the annual meeting of the Association for Psychological Science, New York, NY

Stepanova, E. (January, 2006). *Graduate Online Lecture 2005: Attitudes toward Homosexuality*. Invited poster session presented at the ITeach symposium, Washington University, Saint Louis, MO

Stepanova, E., & Hetts, J. (May, 2005). *Biased Perception of Bias in Russian and American Mass Media Coverage of the 2002 Olympic Figure Skating Scandal*. Poster session presented at the annual meeting of the American Psychological Society, Los Angeles, CA

Stepanova, E., & Hetts, J. (January, 2005). *"They Saw a Game": Bias and Its Perception in the Depiction of the 2002 Olympic Figure Skating Scandal by American and Russian Mass Media*. Poster session presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA

Stepanova, E., & Hetts, J. (May, 2004). *The Interactive Influence of Skin Color and Facial Prototypicality on Implicit Prejudice*. Poster session presented at the annual meeting of the American Psychological Society, Chicago, IL

Hetts, J., Gurari, I., & **Stepanova, E.** (May, 2004). *Slings & Arrows of Outrageous Fortune: Naïveté and Permanence in Implicit Self-Evaluations*. Paper presented at the annual meeting of the American Psychological Society, Chicago, IL

Stepanova, E., & Hetts, J. (April, 2004). *Is It Race or Face?* Poster session presented at the Sesquicentennial Graduate Student Research Symposium, Washington University, Saint Louis, MO

Stepanova, E. (May, 1998). *Transitional Society: Personification of Carnivalization in Politics as Freedom Indicator.* Paper presented at the annual Civic Education Project International Student Conference, Budapest, Hungary

Stepanova, E. (March, 1998). *Personification of Carnivalization as Democracy Indicator.* Paper presented at the annual Civic Education Project Commonwealth of Independent States Student Conference, Tjumen, Russia

TEACHING

Instructor

Senior Seminar, fall 2014

Social Psychology, fall 2014

Introduction to Statistics for the Behavioral Sciences, fall 2013, spring 2014 (2 sections), summer 2014

The University of Southern Mississippi, Hattiesburg, Mississippi

Social Psychology, fall 2012

Research Methods, spring 2012

Senior Seminar (discussing most prominent studies in psychology), spring 2012 & spring 2013 (2 sections)

Experimental Psychology, fall 2011 (2 sections) & fall 2012

Florida Gulf Coast University, Fort Myers, Florida

Statistics for the Behavioral and Natural Sciences, spring 2010

Social Psychology, spring 2009

Columbia College-Jefferson City Campus, Jefferson City, Missouri

Introductory Psychological Statistics, summer 2007

Introduction to Social Psychology, summer 2006

Washington University, Saint Louis, Missouri

Teaching Assistant, Washington University, Saint Louis, Missouri

Introductory Psychological Statistics, fall 2006 & spring 2007

Introduction to Psychology, fall 2005 & fall 2007

Lesbian, Gay and Bisexual Identity Development, spring 2005-spring 2006

Introduction to Social Psychology, Washington University, fall 2004* & spring 2008

*taught seminar-style discussion sections

Experimental Psychology, fall 2003 & spring 2004

Graduate Online Lecture Project Fellow

Developed interactive online lectures "Attitudes towards Homosexuality," see

http://www.artsci.wustl.edu/~gol/elena_stepanova/newhome.html

Password: attitudes

Research Mentor

Trained and supervised undergraduate students (independent study, directed study, honors and volunteer research assistants):

The University of Southern Mississippi: Spring 2014: 7 students

Florida Gulf Coast University. Fall 2011: 12 students; Spring 2012: 10 students; Fall 2012: 12 students; Spring 2013: 10 students

Former lab members accepted to graduate programs: M.A. program in counseling psychology, University of Kentucky; M.S. in epidemiology, University of South Florida; M.S.W., Florida Gulf Coast University (2); Ed.S., Florida State University; M.A. in Experimental Psychology, Florida Atlantic University

Trained and supervised undergraduate students (for-credit research assistants), University of Missouri-Columbia, fall 2010-spring 2011

Trained and supervised undergraduate students (independent study, Mind and Brain fellows, for-credit and volunteer research assistants), Washington University, fall 2003-spring 2008

ADDITIONAL TRAINING

Teaching Citation, Washington University, St. Louis, Missouri, 2009
Advanced pedagogical training beyond doctoral requirements

American Psychological Association's Advanced Training Institute on Exploratory Data Mining in Behavioral Research, University of Southern California, Los Angeles, July 2009, partially funded (\$300) by the APA ATI Travel Grant

The Stanford University Virtual Summer Institute in Political Psychology (VSIPP), Stanford Institute for Research in the Social Sciences, July 2006

Attended the Graduate Student Senate and Teaching Center workshops "Planning a Course/Creating a Syllabus," "Creating Effective Writing Assignments," "Creating a Teaching Portfolio," "Planning a Course," 2006

Attended the Summer Institute in Social Psychology (SISP) Course in Communication, Language and Cognition (Instructors: Gün Semin and Robert Krauss) and workshop in questionnaire construction (Instructor: Norbert Schwartz), University of Michigan, Ann Arbor, July-August 2005

Attended the Graduate School of Arts and Sciences Summer Workshop on Teaching and Technology, Washington University, July 2004

REVIEWING

Ad hoc Reviewer, *National Science Foundation*, 2013
Ad hoc Reviewer, *European Journal of Social Psychology*, 2013
Ad hoc Reviewer, *Analyses of Social Issues and Public Policy*, 2013
Ad hoc Reviewer, *Cultural Diversity and Ethnic Minority Psychology*, 2013
Ad hoc Reviewer, *Social Psychology* textbook, L. Newman and R. Erber, 2013
Ad hoc Reviewer, Division 52 proposals for the APA Annual Convention, 2011
Ad hoc Reviewer, *Journal of Experimental Social Psychology*, 2010, 2011
APS Student Research Grant Competition Reviewer, 2007
APS Student Research Competition Award Reviewer, 2006-2007

DEPARTMENT and UNIVERSITY SERVICE

College Awards Committee, the University of Southern Mississippi, fall 2014-
Psi Chi Faculty Advisor, the University of Southern Mississippi, fall 2014-
Capstone Development Group, Department of Psychology, the University of Southern Mississippi, fall 2013-fall 2014
Research Day Abstract Judge, the University of Southern Mississippi, spring 2014

Research Day Judge, Florida Gulf Coast University, spring 2013
Psi Chi Faculty Advisor, Florida Gulf Coast University, spring 2013
Psychology Club Faculty Advisor, Florida Gulf Coast University, fall 2012-spring 2013
Assistant Administrator, SONA systems, Florida Gulf Coast University, fall 2011-spring 2013
Social and I/O Psychology Brown Bag Coordinator, Florida Gulf Coast University, fall 2011-spring 2013
Lab Coordinator, Florida Gulf Coast University, Psychology Program, fall 2011-spring 2013
Member, Infant Development Postdoctoral Search Committee, Florida Gulf Coast University, fall 2011
Member, Washington University Psychology Department Diversity Committee, fall 2004-spring 2007
Representative, Washington University Psychology Graduate Student Association, fall 2004-spring 2007

OTHER EMPLOYMENT

Placement Specialist, Goodwill/Easter Seals, Saint Paul, MN, April 2001- July 2002
Recruiter, Doherty Employment Group, Minneapolis, MN, August 2000-February 2001
Research Assistant, Princeton Theological Seminary Project on Youth, Globalization & Religion, Drew University Theological School, fall 1998-spring 1999

MEMBERSHIP in PROFESSIONAL ORGANIZATIONS

Association for Psychological Science
Society for Personality and Social Psychology
Society for the Psychological Study of Social Issues
Society for the Teaching of Psychology

MEDIA COVERAGE OF RESEARCH

Stepanova et al., 2012 featured in [*MU News Bureau*](#), [*Yahoo! News India*](#), [*Columbia Daily Tribune*](#), [*Newstrack India*](#), [*Science Codex*](#), [*MedicalExpress.com*](#), [*HealthCanal.com*](#), [*Broward-Palm Beach New Times \(blog\)*](#), [*Futurity: Research News*](#), [*Therapy Toronto News*](#), [*psypost.org*](#), [*stonehearthnewsletters.com*](#), [*sciencenewslines.com*](#), [*EurekaAlert! by AAAS*](#), [*TopNews.in*](#), [*One Pakistan News*](#), [*blackpoliticsontheweb.com*](#), [*The Jury Expert*](#), [*The Situationist*](#)

REFERENCES

Michael Strube, Ph. D.
Professor, Associate Chair
CM Box 1125
Department of Psychology
Washington University in Saint Louis
Saint Louis, MO 63130
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mjstrube@wustl.edu

Randy Larsen, Ph. D.
Professor, Chair
CM Box 1125
Department of Psychology
Washington University in Saint Louis
Saint Louis, MO 63130
(314)-935-8560
rlarsen@wustl.edu

Bruce Bartholow, Ph. D.
Professor
Department of Psychological Sciences
210 McAlester Hall
University of Missouri
Columbia, MO 65211
(573)-882-1805
BartholowB@missouri.edu

Kenneth Tarnowski, Ph. D., ABPP
Professor, Chair
Department of Social and Behavioral Sciences
Psychology Program
Whitaker 203
Florida Gulf Coast University
10501 FGCU Blvd. South
Fort Myers, FL 33965
(239) 590-7189
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